



UNIVERSITY COLLEGE OXFORD

Salvesen Junior Research Fellowship in Russian and Slavonic Languages

Further Particulars

University College invites applications for a Salvesen Junior Research Fellowship (JRF) in any aspect of Russian and Slavonic Languages, tenable for three years from October 2025. The appointee will be based in University College, High Street, Oxford OX1 4BH.

JRFs provide research opportunities to outstanding academics at the beginning of their careers. The primary duty of the post is to carry out a coherent programme of high-quality publishable research, but most JRFs choose also to offer a limited amount of teaching for the College in the interests of career development. Any such teaching will be remunerated separately.

A particular feature of the Salvesen Junior Research Fellowship is that the appointee will be required to dedicate a portion of their working time – on average one day per week in term time – to promoting and facilitating College community activities. The appointee will have reasonable discretion in discharging this aspect of their professional duties, but it is expected that they will work with student representatives and College staff to deliver opportunities which might encompass the arts, volunteering, wellbeing activities, sustainability and speaker events. Modest funding will be available in support of appropriate activities.

The primary criterion for appointment to the JRF will be research excellence. Candidates must: (1) have a strong educational record; (2) hold a doctorate, or be near completion; (3) have research expertise demonstrated by publications, or demonstrate promise of such achievement; and (4) have a coherent plan of research for the duration of the Fellowship, which is likely to include realistic plans to work alongside/collaborate with colleagues in the University of Oxford. The potential to become an effective teacher will be a secondary consideration.

This position is not intended for those who have already held another stipendiary JRF or equivalent or for those who obtained their doctorates more than two years prior to the application date (except in special circumstances).

The current stipend for a Junior Research Fellow not in receipt of other emoluments is £40,855 *per annum*, incorporating Oxford University weighting. If a JRF receives a stipend from elsewhere (such as the UK Research Council) then the College stipend would be reduced by the amount of salary received from that other source, with a minimum stipend of £2,500. Subject to availability, a JRF has the opportunity to rent College accommodation at 50% of fair market rate for the duration of their JRF appointment, and will be entitled to free meals (lunch and dinner) in College. The appointee will also be entitled to generous additional benefits, including an academic allowance (£2,622), an entertainment allowance (£219), membership of the USS pension scheme, and private health insurance.

Candidates are asked to submit written work in support of their application, which may be a published or submitted article, or a chapter from their thesis.

Application forms (downloadable from the College website: <https://www.univ.ox.ac.uk/jobs-at-univ-2/>) should be sent to recruitment@univ.ox.ac.uk, by **10am (UK time) on Thursday 22 May 2025**. Applicants should arrange for three referees to send their references to the same address by the same date.

Interviews for shortlisted candidates are expected to be held in June.

Further details about University College, including the research interests of current Fellows, are available from our website: <http://www.univ.ox.ac.uk>.

University College is an Equal Opportunities Employer. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.