



Beacon Junior Research Fellowship in Postcolonial and Race Studies

University College Oxford invites applications for the Beacon Junior Research Fellowship in Postcolonial and Race Studies, tenable for three years with a start date from 1 March 2023 onwards. This postdoctoral fellowship is open to applicants in any academic subject whose research engages explicitly and in a sustained way with postcolonial and/or race studies.

The Beacon Junior Research Fellowship is a key component of the College's recently-launched Univ Beacon Programme, a major new initiative to drive participation and inclusion in education and research. The Univ Beacon Programme comprises ten new undergraduate bursaries, two new graduate studentships, and a postdoctoral research fellowship, all targeted at students and researchers who come from backgrounds and communities which are priorities for widening access at the University of Oxford. Further details of the Beacon Programme are available at: <https://www.univ.ox.ac.uk/news/the-univ-beacon-programme/>

Junior Research Fellowships (JRFs), sometimes simply called postdoctoral research fellowships, provide research opportunities to outstanding academics at the beginning of their careers. The primary duty of the post is to carry out a coherent programme of high-quality publishable research, but most JRFs choose also to offer a limited amount of teaching for the College in the interests of career development. Any such teaching will be remunerated separately. Ordinarily, the College has between 8 and 10 JRFs across a range of subjects. JRFs play an important part in the intellectual and social life of the College.

The primary criterion for appointment to the JRF will be research excellence. Candidates must: (1) have a strong educational record; (2) hold a doctorate, or be near completion¹; (3) have research expertise demonstrated by publications, or demonstrate promise of such achievement; and (4) have a coherent plan of research for the duration of the fellowship. The potential to become an effective teacher will be a secondary consideration. The Beacon JRF will be expected to contribute in appropriate ways to the wider ambitions of the Univ Beacon Programme.

Candidates must be confident that they will have obtained their doctorates by the start of their appointment. This position is not intended for those who have already held another stipendiary JRF or equivalent or for those who obtained their doctorates more than two years prior to the application date (except in special circumstances).

The current stipend for a Junior Research Fellow not in receipt of other emoluments is £35,333 *per annum*. If a JRF receives a stipend from elsewhere (such as a UK Research Council) then the College stipend would be reduced by the amount of salary received from that other source, with a minimum stipend of £2,500. Subject to availability, a JRF has the opportunity to rent College accommodation at 50% of fair market rate for the duration of their JRF appointment, and will be entitled to free meals (lunch and dinner) in College. The appointee will also be entitled to generous additional benefits, including an academic

¹ If you require a Tier 2 Visa please note that, in order for the University to apply for your Certificate of Sponsorship, the UK Home Office will require EITHER a copy of your PhD/DPhil award certificate, OR an academic reference confirming that the qualification has been awarded, OR an academic reference confirming that you have submitted your thesis, if you have not yet completed.

allowance (£2,365), an entertainment allowance (£198), membership of USS, and private health insurance.

Candidates are asked to submit written work in support of their application, which may be a published or submitted article, or a chapter from their thesis.

Application forms (downloadable from the College website <http://www.univ.ox.ac.uk>) should be sent to recruitment@univ.ox.ac.uk, by **12 noon (UK time) on Friday 20 January 2023**.

Applicants should arrange for three referees to send their references to recruitment@univ.ox.ac.uk by the same date.

Interviews for shortlisted candidates are expected to be held in February. It is anticipated that interviews will be carried out remotely in anticipation of a high number of international applicants.

Further details about University College, including the research interests of current Fellows, are available from our website at <http://www.univ.ox.ac.uk>.

University College is an Equal Opportunities Employer. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.