



Three Junior Research Fellowships in Egyptology, Psychology and Postcolonial and Race Studies

Further Particulars

University College invites applications for three Junior Research Fellowships (JRFs), one in Egyptology, one in Psychology, and one in Postcolonial and Race Studies, each tenable for three years with a start date expected to be at the beginning of October 2022. The appointees will be based in University College, High Street, Oxford OX1 4BH.

The JRFs in Egyptology and in Psychology are open to applicants pursuing academic research in any aspect of those fields.

The JRF in Postcolonial and Race Studies is the first JRF to be made available under the College's newly launched Univ Beacon Programme, a major new initiative to drive participation and inclusion in education and research. You can read more about the Univ Beacon Programme at <https://www.univ.ox.ac.uk/news/the-univ-beacon-programme/>. The Univ Beacon JRF is open to applicants working in any aspect of Postcolonial and Race Studies. The College is keen to appoint a postholder who will contribute to the wider aims of the Beacon programme in appropriate ways.

JRFs provide research opportunities to outstanding academics at the beginning of their careers. The primary duty of the post is to carry out a coherent programme of high-quality publishable research, but most JRFs choose also to offer a limited amount of teaching for the College in the interests of career development. Any such teaching will be remunerated separately. Ordinarily, the College has between 8 and 10 JRFs across a range of subjects. JRFs play an important part in the intellectual and social life of the College.

Further details about University College, including the research interests of current Fellows, are available from our website: <http://www.univ.ox.ac.uk>.

The primary criterion for appointment to the JRF will be research excellence. Candidates must: (1) have a strong educational record; (2) hold a doctorate, or be near completion¹; (3) have research expertise demonstrated by publications, or demonstrate promise of such achievement; and (4) have a coherent plan of research for the duration of the fellowship. The potential to become an effective teacher will be a secondary consideration.

Candidates must be confident that they will have obtained their doctorates by the start of their appointment. This position is not intended for those who have already held another stipendiary JRF or equivalent or for those who obtained their doctorates more than two years prior to the application date (except in special circumstances).

¹ If you require a Skilled Worker Visa please note that, in order for the University to apply for your Certificate of Sponsorship, the UK Home Office will require EITHER a copy of your PhD/DPhil award certificate, OR an academic reference confirming that the qualification has been awarded, OR an academic reference confirming that you have submitted your thesis, if you have not yet completed.

The current stipend for a Junior Research Fellow not in receipt of other emoluments is £25,863 *per annum*. If a JRF receives a stipend from elsewhere (such as the UK Research Council) then the College stipend would be reduced by the amount of salary received from that other source, with a minimum stipend of £2,500 plus housing allowance provided. Free meals and free accommodation (taxable benefit) for the JRF in College, ordinarily a one-bedroom flat, will be offered if available, or a housing allowance in lieu (£5,708 pa). The total salary package is therefore £31,571, plus generous additional benefits, including an academic allowance (£2,365), an entertainment allowance (£198), membership of USS, and private health insurance.

Candidates are asked to submit written work in support of their application, which may be a published or submitted article, or a chapter from their thesis.

Application forms (downloadable from the College website) should be sent to recruitment@univ.ox.ac.uk, by **12 noon (UK time) on Thursday 23 June 2022**. Applicants should arrange for three referees to send their references to recruitment@univ.ox.ac.uk by the same date.

Interviews for shortlisted candidates are expected to be held in July. It is anticipated that interviews will be carried out remotely in anticipation of a high number of international applicants.

University College is an Equal Opportunities Employer. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford. Applicants are asked therefore to complete the confidential and anonymous recruitment monitoring form. Forms should be returned to hr.admin@univ.ox.ac.uk