



University College Equality Report

Academic Year 2020/21

1. Introduction

University College, Oxford (Univ) is required by law to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010;
- Advance equality of opportunity between people who share a protected characteristic and those who do not; and
- Foster good relations between people who share a protected characteristic and those who do not.

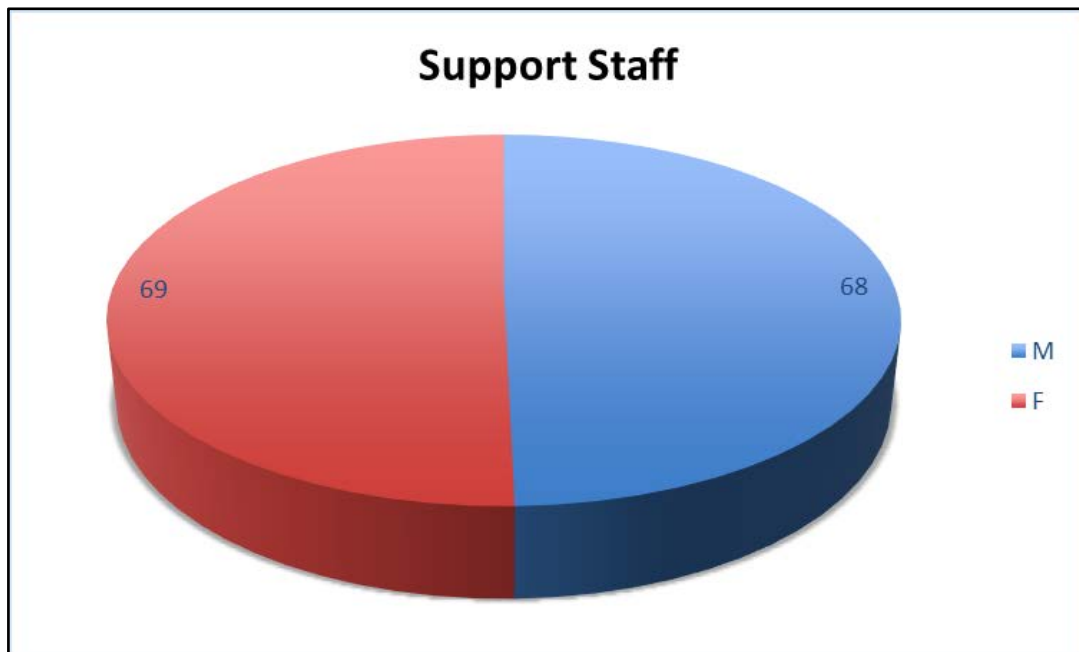
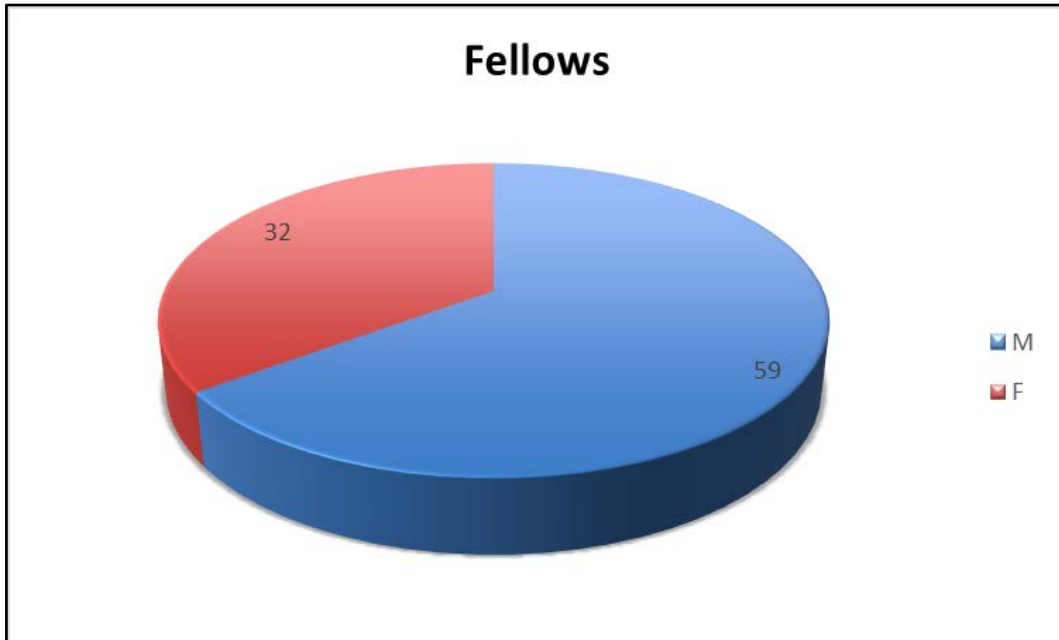
The following report meets the specific duty under the Equality Act to publish information on how Univ is working to promote equalities for groups of people who share a protected characteristic.

Univ has a specific duty to prepare and publish equality objectives at least every four years.

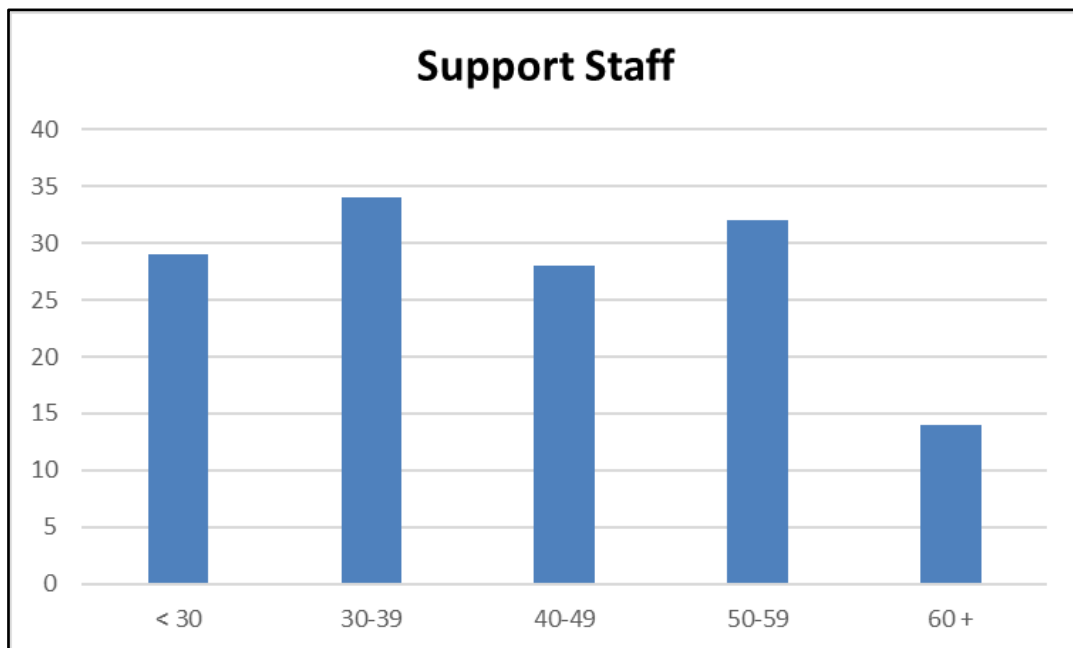
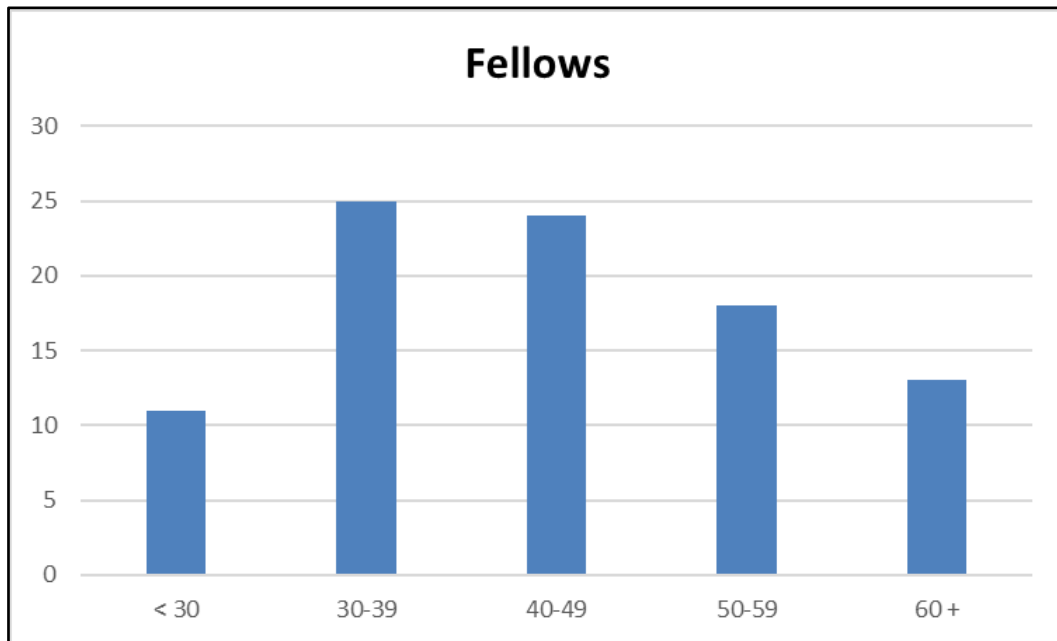
2. Equality Data - Univ Staff

The following charts are based on responses provided on the Univ equal opportunities monitoring form.

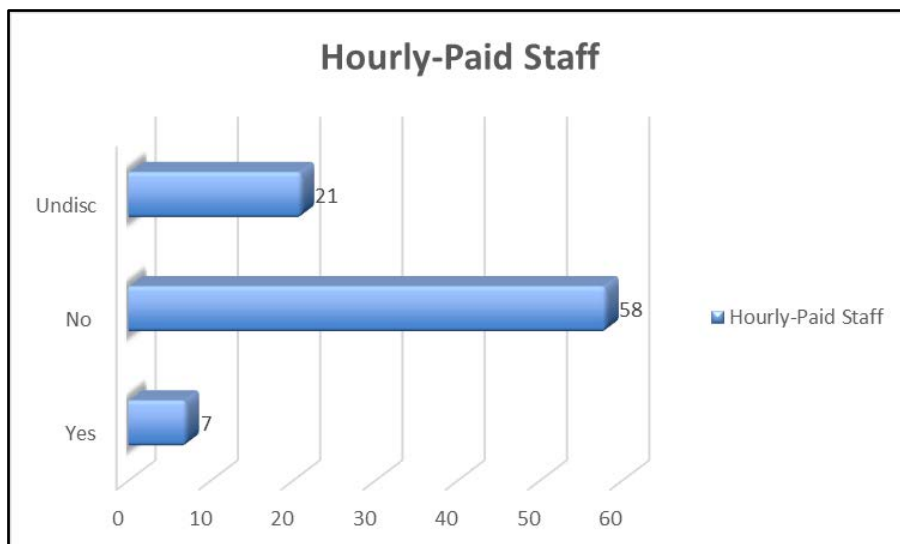
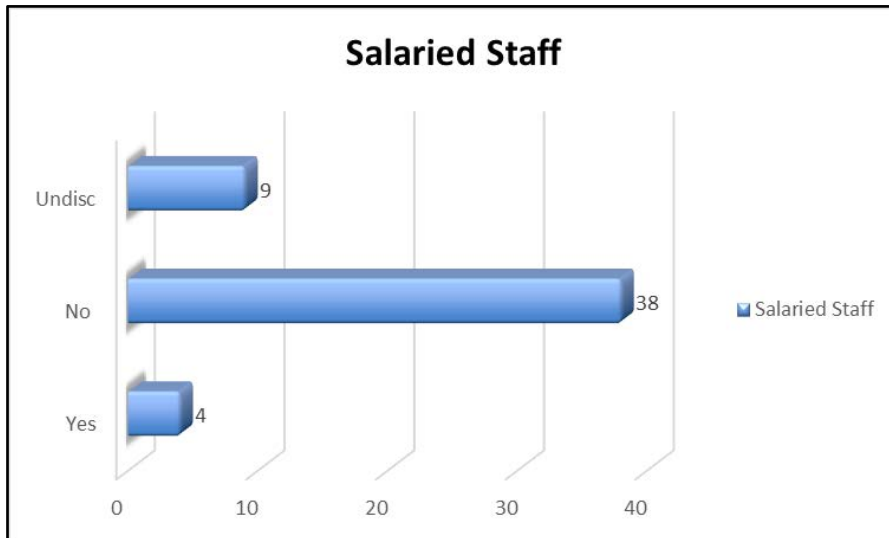
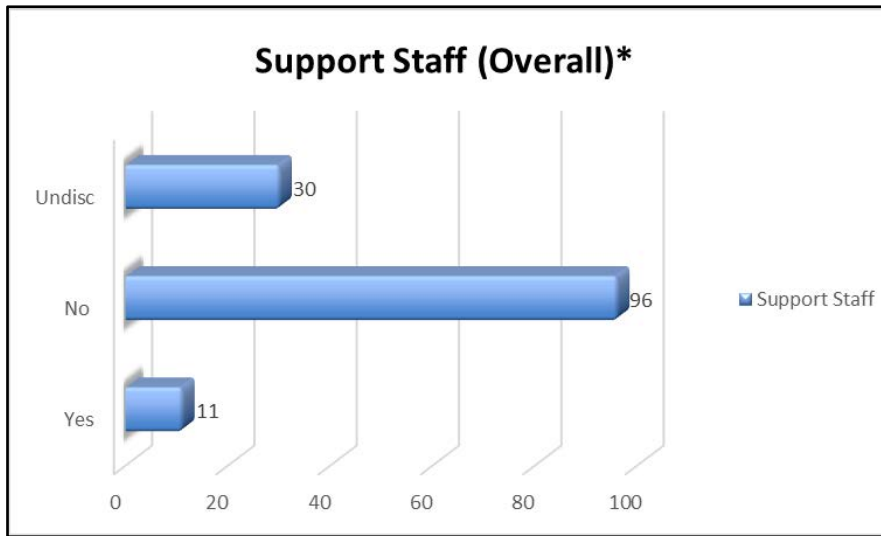
2.1 Sex



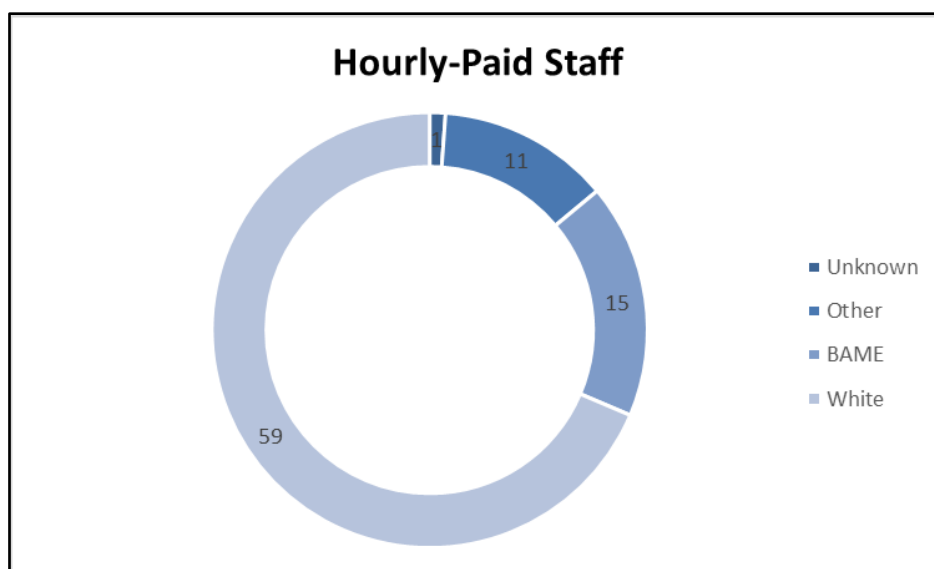
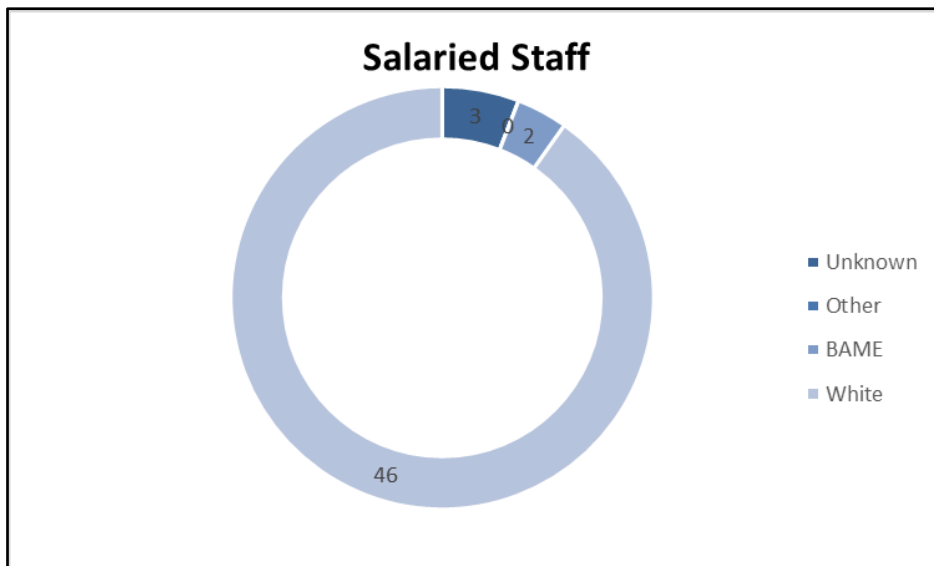
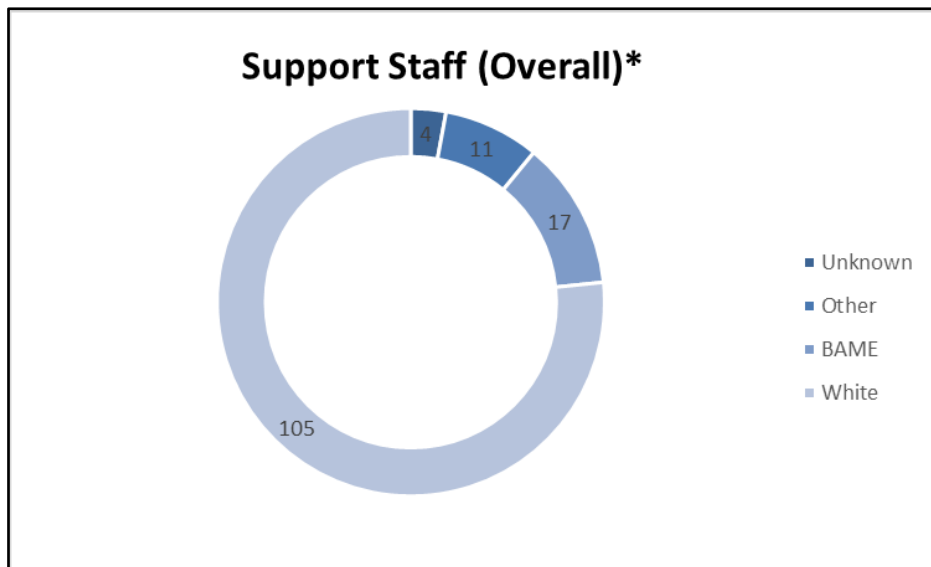
2.2 Age Distribution



2.3 Disability



2.4 Ethnicity



***Support Staff/Support Staff (Overall)**

Total Staff	Domestic Bursary	Estates Bursary	Academic Office	Development Office	Master's Office
Male	50	10	3	3	2
Female	46	6	8	4	5
Salaried	18	8	11	7	7
Hourly Paid	78	8	0	0	0