Further Particulars

Donor Relations Officer

About the College

University College (‘Univ’) founded in 1249, is the oldest educational foundation in Oxford. The College has approximately 360 undergraduate students, 200 graduate students and 50 Fellows.

Similar to other Oxford colleges, Univ is an independent, self-governing establishment. Univ is headed by the Master and led by the Governing Body of Fellows, which has overall responsibility for all aspects of running the College.

Univ has an endowment of over £140 million and a mature and well-established fundraising programme. It is one of the leading Colleges in Oxford for fundraising and alumni relations and amongst the most widely supported Annual Funds of UK higher institutions by a considerable margin.

The Development Team

Univ established a full-time Development Office in 1997. The Development Office is primarily responsible for alumni relations and fundraising. More than a third of Old Members regularly make a gift to the College.

The Development team comprises nine members of staff: Director of Development; Deputy Director of Development; Head of Development – Special Projects; Head of Development Operations; Regular Giving Manager; External Events Coordinator; Donor Relations Officer; Research and Database Officer; and a Development Office Assistant. While each member has specific responsibilities, it is a friendly “all hands on” office where considerable teamwork is welcomed and expected. Further information can be found at https://www.univ.ox.ac.uk/alumni/give-back-to-univ/
The Role

The Donor Relations Officer reports to the Head of Development Operations. S/he will play a key role in the College’s programme of donor engagement, information management, communication and fundraising planned out and executed within the Development Office (see Job Description for more details).

Pay and Benefits

The post will be remunerated on the University of Oxford grade 5 salary. The salary range is £25,941 - £30,942. Appointments are normally made at the starting point of the range.

This is a permanent, full-time position (based on a standard 36.5 hour week).

In line with the responsibilities of the post, flexibility in working hours will be required as the role requires some out of hours work for events, meetings and travel (UK). The post carries with it generous benefits, including:

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<th>Annual Leave</th>
<th>Free Lunches</th>
<th>Pension</th>
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<td>30 days’ annual holiday excluding bank holidays*</td>
<td>While on duty and if the kitchens are open</td>
<td>Membership of the OSPS Pension Scheme</td>
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<td>Employee Assistance Programme</td>
<td>Occupational Sick Pay</td>
<td>Bus Pass Purchase Scheme</td>
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<td>BUPA Health Care Insurance with access to spouse/partner and children</td>
<td>Enhanced Maternity Pay</td>
<td>Bicycle Purchase Salary Sacrifice Scheme</td>
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*Holiday cannot normally be taken during term time and College Staff may be required work on Bank Holidays falling during term time

The appointment will be conditional on verification of the successful candidate’s right to work in the UK and the receipt of satisfactory references.

How to apply

Please submit a completed application form (available from our website) and a cover letter, explaining how your experience, skills and qualifications meet the criteria for the post. CVs and late or incomplete applications will not be considered.

Applications should be sent by email to the HR Coordinator at hr.admin@univ.ox.ac.uk.

The closing date for applications is 12noon on 16 August 2020. The interviews will be held during the week of 8 September 2020.

The College is an equal opportunities employer and applicants are therefore asked to complete the confidential and anonymous recruitment monitoring form.

Data Protection

All personal information will be treated in accordance with the principles of the GDPR and related UK data protection legislation. If appointed, your application information will be retained securely as part of your confidential staff record. University College Privacy Policy & Information on how Univ uses your data can be found on https://www.univ.ox.ac.uk/policy-documents/